

شركة همم HEMAM CO.

شركة همم الأرض للمقاولات
HEMAM AL ARD CONTRACTING COMPANY

2023

17 Years of Experience
Since 2006

SAFETY, QUALITY, AND COMMITMENT

Company Profile

Our Vision:

"To be recognized as one of the leading Engineering and Construction Company in the country by delivering a High quality, Safe & Cost-effective engineering services that meets the Local & International Standards."

P.O. Box : 9334/3305/3224
Dammam, KSA.
Tel. : +966 13 8174333
Fax. : +966 13 8177288

C.R. : 2050099144
mail : info@hemamco.com
web : www.hemamco.com

ص.ب: ٣٢٢٤٨/٣٣٠٥/٩٣٣٤
المملكة العربية السعودية
تلفون: +٩٦٦ ١٣ ٨١٧٤٣٣٣
فاكس: +٩٦٦ ١٣ ٨١٧٧٢٨٨



COMPANY PROFILE

of

HEMAM COMPANY

HEMAM AL ARD CONTRACTING COMPANY

SAFETY, QUALITY, AND COMMITMENT

P.O. Box 9334/3305/3224 – Dammam 32273 – Abu Baker Al-Siddique, Al- Manar District,
Eastern Province, KSA

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SECTION - I

GENERAL INFORMATION

GENERAL INFORMATION

HEMAM COMPANY. In 2006 we adventurously ventured into this field of construction and thereby, Ahmed Saleh Establishment was formed. With determination, skills, dedication and proper working ethics, the Est. has grown up with dynamic highly skills, motivated and dedicated staff. The resources at par with any reputed construction companies in the kingdom.

Hemam Company for Construction is a Civil, Mechanical, Fabrication & Construction Company, active in the field of all types of Earthworks, Site Development Infrastructures, Construction of Roads, Concrete Sidewalks, Fencing, Asphaltting, Waterlines, Drainage and Sewer line System, Landscaping, Street lighting poles, Building Construction as well as quality services in the field of mechanical engineering, pipeline construction & maintenance services, which includes mechanical installation, shutdown, E&I insulation, on- shore pipeline works, pipeline repair & reconditioning, industrial piping fabrication & erection, industrial tanks repair & reconditioning, painting & coating, steel structure fabrication & erection and all kinds of industrial services to the clients in the Kingdom.

CIVIL AND EARTHWORKS

Civil Engineering and Earthworks with special expertise in the construction of Site Development, Road, Asphaltting and Building substations. Our team, oriented philosophy, value engineering, solid QA/QC and overall professionalism are recognized as a benchmark of industry standard.

MECHANICAL AND E&I

Within industry sectors such as oil and gas, mining and metals, chemical processing and water markets, we can provide a complete construction service from engineers, procurement, fabrication, field erection for mechanical, piping and electrical installation works through commissioning.

FABRICATION

HEMAMCO has a fabrication facility located in Dammam, Saudi Arabia supervised by highly skilled mechanical engineers and supervisors. Our fabrication expertise spans many years and many disciplines including Oil and Gas industry pipe spooling, process pipe work, modular fabrication, skid mounted fabrications, containerized fabrications as well as plate work including tanks, vessels, ducting and structural steel work including heavy steelwork for mining and ore processing industry, crane beams and platforms work.

HEMAMCO has made a significant investment to its fabrication capabilities in our Dammam Lay down Yard. The fully equipped and covered Fabrication Workshop has a service site of 10,000 m2. The facility also includes a selection of machine tools including state of the art CNC Milling Machines, various lathes, large radial drills, coil cutting machine, mechanical saws and steel cutting/bending machines along with the full range of welding equipment. We ensure that we know what our Client's needs and wants.

The company enjoys a stable and reputable financial position and is ready to provide the finance required for smooth completion of projects. The company's bankers are listed on the "Bank References" of this prequalification document.

This document contains information related to the company's structure. Organization chart, resources, work experience and bank references. Additional information related to the company will be made available upon request.

ELECTRICAL

Performing a wide range of Electrical Engineering task that includes the construction of Overhead and Underground power lines, Fiber Optic Installation, Installation and connection of switchgear and controls in Substation, Building wiring (Commercial and Residential Building), and Street Lightings etc. Estimation material, labor or construction cost for budget preparation.

PAINTING

Sandblasting and Painting of any type of materials.

FIREPROOFING

Fabrication and installation of fireproofing materials and equipment such as sprinkler control system.

RIGGING

Complex and skilled rigging such as multiple heavy crane lifts to off load, load and set equipment and jacking routine.

MAINTENANCE WORKS AT RIG

- Installation of various instruments, gauges, flow meters etc.
- Welding works for repair and upgrades.
- Supply of forklift for maintenance works.

STEEL ERECTION WORKS

- Steel erection work includes heavy-duty high-rise structures, metal buildings and even signs. Steel erection is often the skeletal core of bridges, office buildings, Commercial, retail and industrial structures.

VISION

To be recognized as one of the leading Engineering and Construction Companies in the country by delivering a high quality safety & Cost effective engineering services that meets the local & international standards. Believing in the fact that “Survival is for the fittest”, the management has the determination to achieve the success with short term and long-term plan. Dynamics of operation is set and the TARGET is fixed. The aim and objective is to build this company to be a leading one by executing major projects independently with good reputation and appreciation of clients.

We pray to GOD and shall work hard with honesty and dedication to the best professional ability to meet the desired success.

Yours truly,

AHMED MOHAMED SALEH AL-GAREA
General Manager

Company information

- A. Office Name : HEMAM Al Ard Contracting Company
- B. Company Address : P.O. Box. 9334, Dammam 32273,
Kingdom of Saudi Arabia
- C. Mail Address : info@hemamco.com
gm@hemamco.com
om@hemamco.com
- D. Website : www.hemamco.com
- E. Telephone Number : +966 13 817 4333
- F. Fax Number : +966 13 817 7288
- G. C. R. No. : 2050099144

SECTION - II

COMPANY REGISTRATION CERTIFICATE

شركة همم
HEMAM CO.

COMMERCIAL REGISTRATION CERTIFICATE



وزارة التجارة والاستثمار
Ministry of Commerce and Investment

رؤية 2030
VISION 2030
SUPPORTING BUSINESS GROWTH
EMPOWERING THE YOUTH
EMBRACING THE MARKET ABROAD

اسم الشركة: شركة همم الأرض للمقاولات شركة الأشخاص الواحد.....
 نوعيتها: ذات مسئولية محدودة.....
 مركزها الرئيسي: التعليم / طريق الملك سعود.....
 ص ب:
 رقم سجل المركز الرئيسي: ٢٠٥٥٤٩٤٤٤.....
 التأسيس: ١٤٢٥/٠٤/٢٩ هـ.....
 التأسيس الثاني: همم الأرض للتجارة.....
 العنوان:
 ص ب:
 التاريخ:
 رقم التسجيل المدني: ١٠٧٢٠٧٢٠٩٠.....
 سجلات المدير: حسب ما نص عليه عقد الشركة.....
 يشهد مكتب السجل التجاري بمدينة: التعليم.....
 وتنتهي صلاحية الشهادة من: ١٤٤٥/٠٤/١٠ هـ.....
 يمكنك التحقق من صحة هذا الشهادة بالاعتماد على <http://v.mci.gov.sa>

محل الشركة:
 رقم الهاتف:
 رقم الفاكس:
 رقم البريد الإلكتروني:
 رقم الحساب البنكي:
 رقم الحساب التجاري:
 رقم الحساب المصرفي:

اسم المصدر (أرأسأب): أحمد محمد بن صالح بن فرج.....
 الجنس: مسعودي.....
 رقم السجل المدني: ١٠٧٢٠٧٢٠٩٠.....
 سجلات المدير: حسب ما نص عليه عقد الشركة.....
 يشهد مكتب السجل التجاري بمدينة: التعليم.....
 وتنتهي صلاحية الشهادة من: ١٤٤٥/٠٤/١٠ هـ.....



يمكنك التحقق من صحة هذا الشهادة بالاعتماد على <http://v.mci.gov.sa>

مدير السجل التجاري للشركات
 الموقع:
 رقم التسجيل المدني للشركات:
 رقم الحساب البنكي:
 رقم الحساب التجاري:
 رقم الحساب المصرفي:

موقع:
 رقم الهاتف:
 رقم الفاكس:
 رقم البريد الإلكتروني:
 رقم الحساب البنكي:
 رقم الحساب التجاري:
 رقم الحساب المصرفي:

EASTERN PROVINCE CHAMBER

شهادة الاشتراك - Membership Certificate



Membership No : 284017

Classification : Second

Date of Issue : 09/03/2020

Achharqia Chamber Certifies that :

Commercial Register No: 2050120524

Registered with Chamber since : 02/02/2020 and
the certificate expires on : 25/10/2023





رقم الاشتراك : 284017

الدرجة : الثانية

تاريخ الاصدار : 14/7/1441

الشهد الغرفة التجارية الصناعية بالمنطقة الشرقية بأن

ههم الأرض للسلامة

المقيدة بالسجل التجاري / الترخيص رقم: 2050120524

مشتركة في الغرفة منذ : 08/06/1441

وينتهي سريان هذه الشهادة في : 10/04/1445



يمكنك التحقق من صحة هذه الشهادة
<https://www.chamber.org.sa/VerifyCert>



GENERAL AUTHORITY OF ZAKAT & VAT



رقم الشهادة: ١٤٠٨٨٠٨٢
التاريخ: ١٤٤١/٠٨/٠٣ هـ
الرقم المميز: ٣٠١٠٧٦٥٥٨٢



الهيئة العامة للزكاة والدخل
General Authority of Zakat & Tax

المملكة العربية السعودية
الهيئة العامة للزكاة والدخل
General Authority of Zakat & Tax

شهادة
CERTIFICATE

تشهد الهيئة العامة للزكاة والدخل بأن المكلف / شركة همم الأرض للمقاولات
شركة رقم ٧٠٠١٨٥١٨٢٨ وسجل تجاري رقم ٢٠٥٠٩٩١٤٤ رخصة رقم ٠١٧٣٣ / ١٤٣٥
قدم إقراره عن الفترة المنتهية في ٢٠١٩/١٢/٣١ م

وقد منح هذه الشهادة لتمكينه من إنهاء جميع معاملاته بما في ذلك صرف مستحقاته
النهائية عن العقود.

يسري مفعول هذه الشهادة حتى تاريخ ١٤٤٢/٠٩/١٨ هـ الموافق ٢٠٢١/٠٤/٣٠ م.
(الثامن عشر من رمضان ألف و أربعمئة و اثنان و أربعون هجري)

الفروع (٢) في النموذج المرفق



الختم الرسمي

هذه الوثيقة مستخرجة من النظام الآلي ولا تحتاج إلى توقيع
لا يعتد بهذه الشهادة إلا بعد التحقق من موقع الهيئة www.gazt.gov.sa



رقم الشهادة : ١٠٤٠٨٨٠٨٢
التاريخ : ١٤٤١/٠٨/٠٣ هـ
الرقم المميز: ٣٠١٠٧٦٥٥٨٢



المملكة العربية السعودية
الهيئة العامة للزكاة والدخل
General Authority of Zakat & Tax

قائمة فروع المكلف شركة همم الأرض للمقاولات
رخصة رقم ٠٠١٧٣٣ / ١٤٣٥

رقم السجل	الرخصة	إسم الفرع	المدينة
٢٠٥١٠٥٤١٥		همم الأرض للسلامة	
٢٠٥١٢٠٥٢٤		همم الأرض للسلامة	



الختم الرسمي

هذه الوثيقة مستخرجة من النظام الآلي ولا تحتاج إلى توقيع
لا يعتد بهذه الشهادة إلا بعد التحقق من موقع الهيئة www.gazt.gov.sa

VAT Registration Certificate



تاريخ الترخيص: ١٤٣٦/٠٢/٢٧ هـ
الرقم المميز: ٣٠١٠٧٦٥٥٨٢



الهيئة العامة للزكاة والدخل
GENERAL AUTHORITY OF ZAKAT & TAX



الهيئة العامة للزكاة والدخل
GENERAL AUTHORITY OF ZAKAT & TAX
(١٨٥)

شهادة CERTIFICATE

شهادة تسجيل في ضريبة القيمة المضافة VAT registration certificate

تشهد الهيئة العامة للزكاة والدخل بأن المالك : شركة همم الأرض للمقاولات
مسجل في ضريبة القيمة المضافة بتاريخ: ١٤٣٦/٠٢/٢٧ هـ، وتحمل الرقم الضريبي: ٣٠١٠٧٦٥٥٨٢٠٠٠٠٣

عنوان المركز الرئيسي :

المدينة : الحي :

صندوق البريد : الرمز البريدي :

الهاتف : ٠٠٩٦٦٥٥٨٩٨٥٨٧٣

الهيئة العامة للزكاة والدخل



هذه الوثيقة مرسلة من النظام الآلي ولا تحتاج إلى توقيع

G O S I CERTIFICATE

التاريخ: ١٤٤٤/٠٣/٢٩
الموافق: ٢٥/١٠/٢٠٢٢
رمز الشهادة: ٤٨٤٥٥٠٩٠



شهادة

إسم المنشأة: شركة همم الأرض للمقاولات

الدمام
السعودية
رقم الاشتراك: ٥٠٨١٣٧٥٣٢
رقم السجل التجاري: ٢٠٥٠٠٩٩١٤٤
مصدره:

رقما	كتابة	عدد المشتركين السعوديين
١٢٢	مانه واثنان وعشرون مشتركا	عدد المشتركين غير السعوديين
٤٨٤	أربعمائة وأربعة وثمانون مشتركا	المجموع
٦٠٦	ستة مانه وستة مشتركا	

تشهد المؤسسة العامة للتأمينات الإجتماعية بأن المنشأة المذكورة أعلاه قد أوفت بالتزاماتها تجاه المؤسسة وفق البيانات المقدمة منها حتى تاريخ إصدار هذه الشهادة ، والتي تم منحها لتقدمها لأية جهة تطلبها ، وهي صالحة لجميع الأغراض التي نص عليها نظام التأمينات الإجتماعية في المادة (١٩/٦) منه .
هذه الشهادة سارية المفعول حتى ١٤٤٤/٠٤/٢٩ هـ .

يلزم التحقق من صحة وصلاحيه الشهادة عبر زيارة الرابط
أدناه في الموقع الإلكتروني للمؤسسة العامة للتأمينات الإجتماعية
أو عن طريق استخدام
الرمز المعرف التالي :



www.gosi.gov.sa/vc

(الشهادة معتمدة من صاحب الصلاحيه ولا تحتاج إلى توقيع أو ختم)

ننهادة

www.gosi.gov.sa
800 1243344



تعد هذه الشهادة من الوثائق الإلكترونية الحكومية الرسمية ، ويحظر قطعياً تقليدها أو إدخال أي تعديلات عليها سواء بالإضافة أو الحذف أو التغيير في بياناتها أو غير ذلك من أنواع التعديل ، وتعد الشهادة لاغية إذا شابهها شيء من ذلك ، كما تعرض صاحبها للملاحقة النظامية أمام الجهات المختصة بالإضافة إلى مايفرضه نظام التأمينات الإجتماعية من عقوبات ، ولايجوز تداول الشهادة إلا في الأغراض التي أصدرت لأجلها وفقاً لأحكام نظام التأمينات الإجتماعية ، والمؤسسة العامة للتأمينات الإجتماعية غير مسؤولة عن أي آثار أخرى مترتبة قبل الغير عن الشهادة وغير مسؤولة عن أي عملية تزوير أو تعديل تتم على البيانات الواردة فيها .

e
GOSI
التأمينات الإلكترونية
بإمكانات من مكنات

SAUDIZATION CERTIFICATE



شهادة سعودة

تاريخ الإصدار : ١٤٤١/١١/١٣
تاريخ صلاحية الشهادة : ١٤٤٢/ ٢/١٧
رقم الشهادة : ٢٠٠٢٠٧٠٠٢٦٩٠

اسم المنشأة: شركة همم الأرض للمقاولات

رقم الملف: ٤-٢٨٤-١٠١

سجل تجاري: ٢٠٥٠٠٩٩١٤٤

الصادر من: الدمام

تشهد وزارة العمل والتنمية الاجتماعية بأن المنشأة المذكورة أعلاه حققت نسب التوطين المطلوبة منها..
وتم منحها هذه الشهادة حسب طلبها
(الشهادة معتمدة من صاحب الصلاحية ولا تحتاج إلى توقيع أو ختم)

نبيهات:

١ - يمكن التحقق من صحة وصلاحية الشهادة عبر زيارة الرابط: <http://mcl.gov.sa/CERT>
٢ - في حال اكتشاف أي عملية تزوير في الشهادة المقدمة نرجو التبليغ عن ذلك بخطاب رسمي لأقرب مكتب عمل.

SALARY CERTIFICATE



شهادة التزام بنظام حماية الأجور

رقم الشهادة : ٢٠٠٤٢٠٠٧٠٠٣٠٩٨

تاريخ الإصدار ١٤٤١/١١/١٣ هـ الموافق ١٤٤١/١١/١٣ م

تاريخ صلاحية الشهادة ١٤٤٢/٠٢/١٧ هـ الموافق ١٤٤٢/٠٢/١٧ م

اسم المنشأة شركة همم الأرض للمقاولات

رقم المنشأة: ١٠١٠٢٨٤-٤

الرقم الموحد ١٠١٠٢٨٤-٤

تشهد وزارة العمل والتنمية الاجتماعية بأن المنشأة المذكورة أعلاه ملتزمة بإيداع أجور العاملين بها عن طريق البنوك المحلية والرفع المنتظم لملف الأجور وقد تم منح هذه الشهادة للمنشأة بناء على سجلاتها خلال آخر ثلاثة أشهر في برنامج حماية الأجور.

(الشهادة معتمدة من صاحب الصلاحية ولا تحتاج إلى توقيع أو ختم)

إدارة حماية الأجور

تنبيهات:

١ - يمكن التحقق من صحة وصلاحية الشهادة عبر زيارة الرابط: <http://mol.gov.sa/COEC>

٢ - في حال اكتشاف أي عملية تزوير في الشهادة المقدمة نرجو التبليغ عن ذلك بخطاب رسمي للأقرب مكتب عمل.

SECTION – III

IN-KINGDOM TOTAL
VALUE ADD (IKTVA)
SURVEY

**IN-KINGDOM VALUE ADD
(IKTVA) SURVEY**

IN-KINGDOM (IK) BASED REVENUE	2006		2007		2008	
	SAUDI ARAMCO	TOTAL KSA	SAUDI ARAMCO	TOTAL KSA	SAUDI ARAMCO	TOTAL KSA
IKTVA RATIO	31%	31%	35%	35%	34%	34%
SAUDIZATION %	17%		15%		19%	

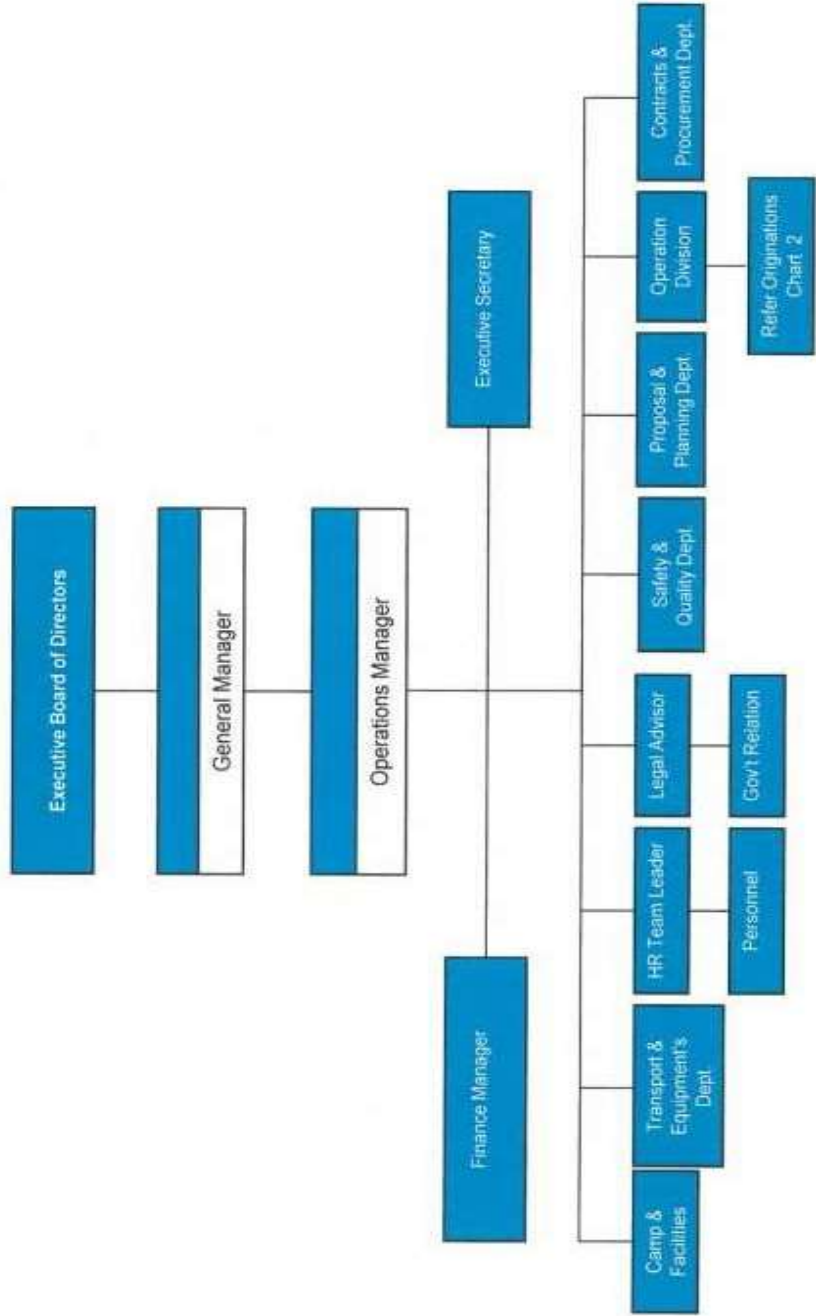
SECTION - IV

ORGANIZATIONAL CHART

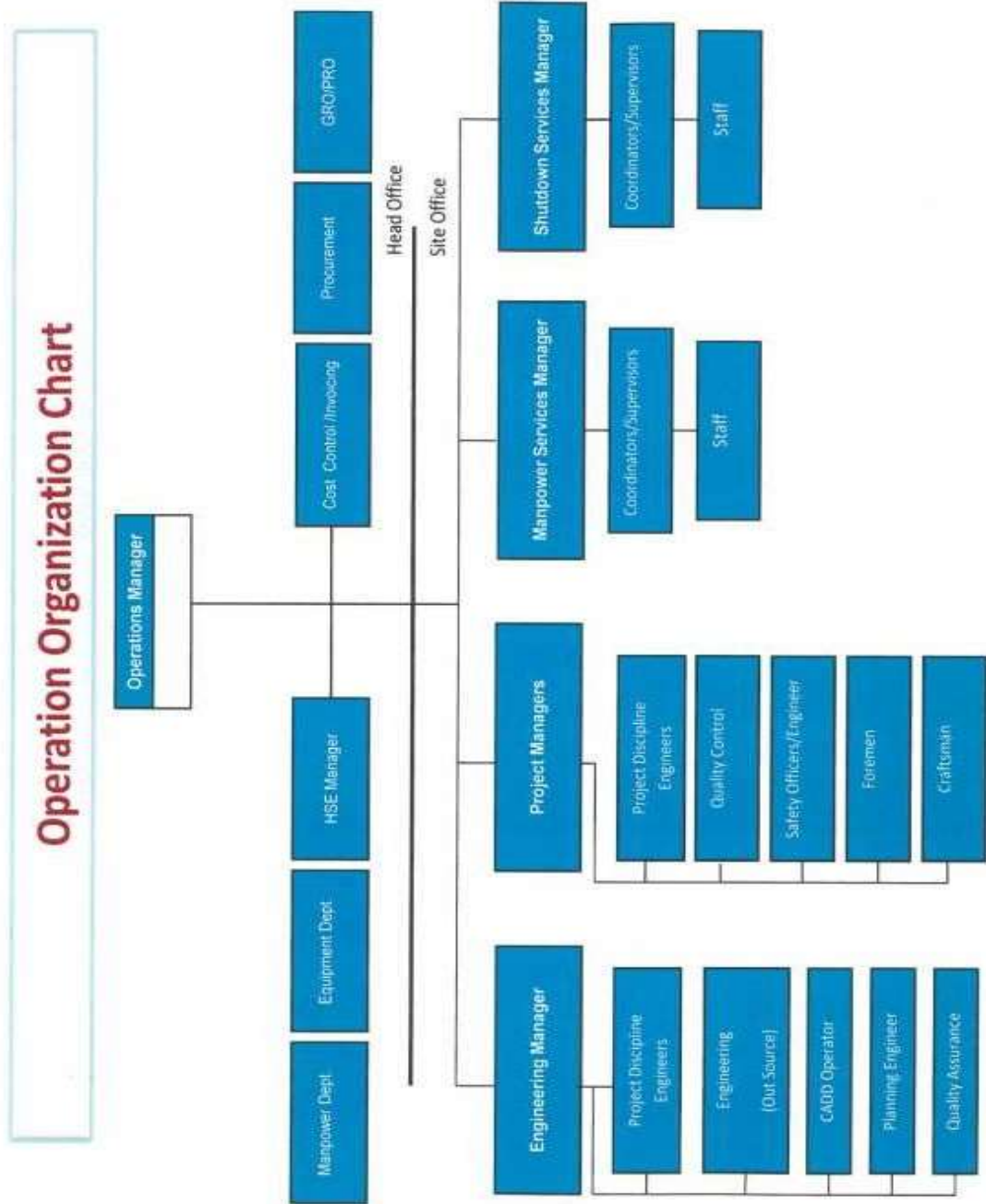
شركة همم
HEMAM CO.

HEMAM CO. ORGANIZATIONAL CHART

Organization Chart



OPERATION ORGANIZATIONAL CHART



SECTION - V

VENDOR REGISTRATION NUMBERS

شركة همم
HEMAM CO.

VENDOR REGISTRATION NUMBERS

SAUDI ARAMCO	-	10058269
C.A.T.	-	
SCECO	-	0005015642
RCC	-	10005197
SNC LAVALIN	-	HC034
SAIPEM	-	157918
SISCO	-	50128
SENDAN	-	103826
ODICO	-	13165

HEMAM CO. Certified its Quality Management System under [ISO9001:2008](#) Standards and Safety Management System under [OHSAS 18001:2007](#).

SECTION - VI

LIST OF MANAPOWER

SL No.	JOB DESCRIPTION	QUANTITY
1	General Manager	1
2	Admin Manager	1
3	Finance Manager	1
4	Accounting Team	3
5	HR Manager	1
6	HR Team	5
7	Company Management	10
8	Operation Manager	1
9	Project Manager	5
10	QA/QC Manager	3
11	HSE Manager	1
12	QC Inspector	6
13	Safety Officer	20
14	Secretary	6
15	Documents Controller	5
16	Site Superintendent	10
17	Project Engineer	15
18	Planner Schedule	3
19	Quantity Surveyor	5
20	Land Surveyor	4
21	AutoCAD Operator	2
22	Foreman	24
23	Heavy Equipment Operator	30
24	Driver (H&L)	50
25	Heavy Equipment Mechanic	5
26	Mechanic Helper	50
27	Multi Skilled Worker	125
28	Skilled labor	250
29	Helper	178
30	Cleaners	20
31	Steel Erector worker	80
32	Carpenter	30
33	Steel fixer	33
34	Fitter	31
35	Mason	50
36	Time-keeper	10
37	IT	3
38	Data Entry Operator	6
39	Technician (misc.)	30
TOTAL		1,113

SECTION - VII

LIST OF EQUIPMENTS

شركة همم
HEMAM CO.

SL No.	EQUIPMENT DESCRIPTION	CAPACITY	QUANTITY
	Dump Trucks	16 M3	18
P2	Trailer Dump Trucks	32 M3	14
3	Bulldozer	D15 / D9	4
4	Wheel Loaders	950 / 966 / 980	8
5	Motor Grader	14G	3
6	Water Trucks	20000 Ltr.	8
7	Roller Compactors	8 - 10 Tons	8
8	Fuel Tankers	15000 Ltrs.	3
9	Boom Trucks	5 - 10 Tons.	2
10	Flat Bed Trailer	40 Tons	3
11	Low Bed Trailers		3
12	Excavator / Rock Breakers		5
13	JCB Front End Loader		4
14	Plate Compactors		10
15	Hand Roller Compactors	1 Ton	3
16	Service Pick-up	2/4 Tons	22
17	Dyna Trucks		6
18	Buses	50 Setters	10
19	Mini Coaster	16 Setters	5
20	Mobile Crane	50Tons	1
21	Mobile Crane	30Tons	1
22	Power Generators	32Kva / 50Kva / 300Kva	8
	Tower Lights		12
23	Site Portable Office	Different Sizes	30
24	Dewatering Pump and Pipe Headers 160 LM		5

SECTION - VIII

WORK
EXPERIENCE

شركة همم
HEMAM CO.

LIST OF ON-GOING PROJECTS

LIST OF ON-GOING PROJECTS							
SL. No.	CONTRACTOR	WORK DESCRIPTION SCOPE	CLIENT	CONTRACT VALUE SR	PROJECT LOCATION	WORK START	STATUS
1	SPECIALIZED INDUSTRIAL SERVICES CO. LTD. SISCO	Manual Excavation and back filling Works for Underground for Waterlines 8" Dia. Pipes.	Saudi Aramco	2,740,700.00	Inside Ras Tanurah Plant	Aug-22	50% Completed
2	CAT CONTRACTING COMPANY	Preparation and Construction of right of Way (ROW) in Hawiyah and Harad 30" Pipeline Project.	Saudi Aramco	3,880,000.00	HAWAYAH	May-22	95% Completed
3	CHINA RAILWAY CONSTRUCTION COPORATION LIMITED SAUDI BRANCH (CRCC)	Earthworks and Construction of chain Link Fence and Gates in TINAT GM	Saudi Aramco	5,660,500.00	HARADH	Apr-22	82% Completed
4	FACTORY OF ARABIAN INTERNATIONAL COMPANY FOR STEEL STRUCTURE (AIC)	Mechanical Structural Works Steel Erection	Saudi Aramco	3,400,00.00	Murjan Gas Plant Safaniyah	Feb-22	70% Completed

LIST OF COMPLETED PROJECTS

LIST OF COMPLETED PROJECTS						
SL. No.	Client / Customer Details	Description	End user	Contract Value SAR	Project Duration	Status
1	Dareen Shopping Mall Dammam	Finishing Works	Dareen Mall	1,875,000.00	Oct-21	Completed
2	Arja al-khaleez contracting Est.	Foundation of Skid for Chemical Form	Saudi Aramco	480,000.00	Sep-21	Completed
3	Al Qemma Al- Ahlia Schools School - Ras Tanura	Finishing Works	Al Qemma Al-Ahliah Schools	2,480,780.00	Mar-21	Completed
4	Residential Building (Al Rabee) Buildings Al-Khobar Al- Azizia	Plumbing Electrical and Finishing works	Al-Rabee	2,788,587.00	Nov-20	Completed
5	ZamilTravel Office Building Al-Khobar	Finishing works	Szamil Travel and Tourism	596,450.00	Aug-20	Completed
6	Nazieh Khalifa Group	Finishing works	Nazieh Khalifa Group	768,000.00	Jul-20	Completed
7	Al Dossary Village Residential Half Moon Aziziah	MEP and Finishing works	Al Dossary	2,889,370.00	May-20	Completed
8	Large Private Villas Villas Al-Khobar & Dharan	Constructio and Finishing works	Private Owners	16,845,000.00	Nov-19	Completed
9	Building No. 56 King Faisal University Office Building Dammam	Finishing works	King Faisal University	1,235,000.00	Sep-19	Completed
10	The Royal Hall Half Moon Aziziah	Finishing works	King Fahad Military City	1,110,000.00	Dec-18	Completed
11	Al Alfaisal Steel Training Center Second Industrial	Finishing works	Al-Faisal Steel	1,655,000.00	Oct-18	Completed
12	Eva International Contracting Est.	Site Preparation	Royal Commission	1,865,000.00	Aug-18	Completed

13	Ahmed Emara Cont. Est.	Supply and Installation of Interlock and Curb Stone	Royal Commission	887,000.00	Nov-17	Completed
14	Al Jaber Cont. Ltd.	MEP and Finishing works	Ministry of Housing Aqaiq	2,878,000.00	Sep-17	Completed
15	Azmeel	Supply of Selectfill Materials	Saudi Aramco SDHOP	898,000.00	Jul-17	Completed
16	Shade Corporation LTD.	Supply of Selectfill Materials	Saudi Aramco SDHOP	1,438,765.00	May-17	Completed
17	Al Yamama	MEP and Finishing works	Saudi Aramco SDHOP	875,458.00	Nov-16	Completed
18	Saudi Gulf Hydraulic Co.	Civil and Electrical works	Saudi Gulf Hydraulic Co.	1,670,000.00	Jul-16	Completed
19	Ayed Al Anzi Est.	Supply and Installation of Interlock and Curb Stone	Royal Commission Jubail	437,000.00	Jun-16	Completed
20	Rashid Al Hammadi Group	Civil , Structural & Electro Mechanical work Al- Khobar Gardens	Jenan Group	3,010,000.00	Apr-16	Completed
21	Dimensional Diamond	Road Works	Royal Commion	5,500,000.00	Jan-16	Completed
22	Shapoorji Pallonji Contracting	MEP and Finishing works	Abdul Karim Building, Al-Khobar	2,967,000.00	Oct-15	Completed
23	TESLA Energy solutions	Maintenance work & Al Qurayyah Power Plant	SISCO	1,700,000.00	Aug-15	Completed
24	King Abdulaziz Air Base, Dhahran	4 Building Soil Stabilization	King Abdulaziz Air Base, Dhahran	2,587,000.00	Dec-14	Completed
25	Hamoud AlSamah Al Sharary Cont. Est.	Multi-Purpose Gym	SABGSD	798,000.00	Aug-14	Completed
26	AICCO	Civil Structure Project, Jubail	AICCO	2,450,000.00	Jan-13	Completed

27	Hamoud ALSamah Al Sharary Cont. Est.	Fire Fighting and Fire Alarm System Aaliyah Schools, Doha Dhahran	2-SABGSD	2,824,000.00	Mar-13	Completed
28	KENTZ	Civil & Structural Works for Jubail Port Expansin -2	SABTANK	1,866,694.00	Jul-12	Completed
29	Hamoud ALSamah Al Sharary Cont. Est.	40-Car Parking Shades	King Abdulaziz Air Base, Dhahran	385,000.00	Oct-12	Completed
30	Hamoud ALSamah Al Sharary Cont. Est.	11-PACU Replacement Aaliyah Boys and Girls Schools	SABGSD	6,388,000.00	Jun-11	Completed
31	Saudi Build Cont. Co.	Sub-Station Waterproofing Uyon, Al Hassa	SEC	1,583,000.00	Apr-11	Completed
32	Najran Co.	IC5 - Recovery of Isopentance From NG (PK Ref No. 0720068)	S.A. Kentz	1,271,006.48	Jan-Oct. 2010	Completed
33	Hamoud ALSamah Al Sharary Cont. Est.	Roof and Wet Areas Waterproofing	Al Hugayet Tower, Al-Khobar	1,893,000.00	Dec-09	Completed
34	Al Zamih Cont. Est.	Roof Waterproofing	5-SABGSD	3,883,000.00	Feb-09	Completed
35	Saudi Build Cont. Co.	Sub-Station Waterproofing Takasushi Dammam	SEC	1,372,000.00	Sep-08	Completed
36	OLAYAN / Najran Co.	Fabrication of Structural stell PC-3	Petro - Rabigh	2,607,306.00	Sept. 2007 - Dec. 2008	Completed
37	Myung Hyun Cont. Co.	Sub-Station Civil Works, Uthmaniyah	SEC	5,682,000.00	Oct-08	Completed
38	AKAKE Contracting Est.	Concrete Repair	48 Apt. Al Eskan, khobar	4,388,000.00	Jul-07	Completed
39	HHI / Najran Company	Foundation & Sructural Works	Shaybah Gas Plant	1,507,306.00	Nov. 2006 - July 2008	Completed
40	Tala Contracting Co.	Hardscaping	Ministry of Housing	874,000.00	Aug-06	Completed

SECTION - IX

WORK COMPLETION
CERTIFICATES

شركة همم
HEMAM CO.

Saudi Aramco Shaybah Power Generation



شركة نجران للتجارة والمقاولات
NAJRAN COMPANY



Provisional Acceptance Certificate

Issue date: Nov.30. 2008

- | | | |
|---------------------|---|---|
| 1. Project | : | Saudi Aramco Shaybah Power Generation Project |
| 2. Sub-Contract No. | : | Aramco Subcon-004 |
| 3. Work Description | : | Civil & Earthing Works |
| 4. Sub-Contractor | : | Ahmed Mohd Saleh Est. |
| 5. Sub-Period | : | Jan. 18,2007- Nov, 30,2008 |
| 6. Completion Date | : | Nov.30,2008 |

We, Najran Company for Trading & Contracting confirm that the above mentioned project was completed within stipulated time period in accordance with Sub-Contract Agreement made on the 30th day Jan 10th, 2007 between Najran Company and Ahmed Mohd Saleh Est.


YASSIN SAEED AL SUROOR.
(CEO/VICE PRESIDENT)



SAFETY, QUALITY & COMMITMENT SINCE 1973

P.O. Box No. 4, Ras Tanura 31941, Kingdom of Saudi Arabia, Website: www.nairanco.com.

Gahazalan Power Plant Project

TESLA
Energy Solutions

Tesla Energy Solutions
Building 44 Rd number 50
Jidhafs, Manamah. 426
Kingdom of Bahrain.
Branch Office: Riyadh. Saudi Arabia

T: +973 1 7535372
F: +973 1 7535370

T: +966 580644609
Email: info@teslaen.com
www.teslaen.com

PROJECT COMPLETION CERTIFICATE

1. Project : Gahazalan Power Plant
2. Sub- Contract No : TESS-10-GA-5371-13
3. Work Description : Installation of pipeline and Erection
4. Sub- Contractor Name : Hemam Al Ardh Cont. Company



This is confirm that above mentioned project has been completed within stipulated time period and handed over in accordance with sub-contract agreement made on 15/10/2015 between TESLA Energy Solutions and Hemam Al Ardh Contracting Company

Tesla Energy Solutions
Purchase Dept.

Acknowledged by:
Murad Al-Hassan
Sales & Development Manager



HACC / 125 / TOGH / 2014

 TOGETHER FOR BUSINESS CONTRACTING CO. LTD	Work Completion Certificate	HEMAM CO. هممكو	
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Project Number	0001252	Project Title	Civil & Structural Works
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HACC Project #	HACC/1265/TOGH/2014		
Customer Name	HACC		
End User	JENAN GROUP		
Customer P.O No.	HACC/1265/TOGH/2014	Start Date	May-2014
		Completion Date	Jan-01-2016

Scope of Work as Stipulated in Purchase Order		
Item No.	Description of Work	Completion %
01	Structural Work of Fifteen (15) Villas	100%
02	Blocks Works of Fifteen (15) Villas	100%
03	Tiles Works of Fifteen (15) Villas	100%
04	Paint Works of Fifteen (10) Villas	100%
05	Electrical Works of Fifteen (15) Villas	100%
06	Interlock Works of Fifteen (15) Villas	100%
07	Handover	100%

This is notify that the above project activates' has been completed on progress basis as per applicable standards & requirements and being handed over to client. Hence the undersigned confirm that all contractual obligations have been fulfilled under the conditions stated above.

Submitted By: HEMAM AL ARDH CONT. COMPANY		Approved By: TOGETHER CONTRACTING CO.	
Abdul Qudoos Khan		Irfan Aziz	
Name	Authorized Signature	Name	Authorized Signature
Operations Manager	04. JAN. 2016	Project Manager	04. JAN. 2016
Designation	Date	Designation	Date



P

SECTION - X

BANK REFERENCE

شركة همم
HEMAM CO.

Bank References

NCB الأهلي 

Dear Customer,	عزيري العميل،
Messrs. / HEMAM ALARD CONTRACTING CO	الساده / شركة همم الارض للمقاولات
We would like to thank you for banking with NCB, and would also like to assure you that we will continue to deliver premium service and maximum accuracy and security regarding your transaction; and according to your request, herein below is your IBAN number:	نود أن نتقدم إليك بجزيل الشكر و الامتنان على تعاملك مع البنك الأهلي، و لنؤكد لك استمرارنا في تقديم أفضل الخدمات و ضمان أقصى حدود الدقة و الأمان أثناء إتمام تعاملاتك المصرفية. و بحسب طلبكم تم طباعة هذا النموذج و ستجدون أدناه رقم الحساب الدولي الخاص بكم (IBAN):-
Account Number at NCB	رقم الحساب في البنك الأهلي
32056309000104	
International Account Number (IBAN)	رقم الحساب الدولي (IBAN)
SA78 1000 0032 0563 0900 0104	
We would like to highlight that you can use your IBAN number in the following services:	و نود لفت نظركم أن رقم الحساب الدولي (IBAN) يتم استخدامه في العمليات المصرفية التالية:
<ul style="list-style-type: none"> ○ In receiving remittances, dividends, or salaries in your account locally or internationally. ○ In uploading local or international accounts in AlAhlI Phone banking or profiles. 	<ul style="list-style-type: none"> ○ في حال انتظاركم حوالة أو أرباح أسهم أو إيداع رواتب من خلال بنوك محلية أو دولية يتم إخطار الجهة المنفذة. ○ في حال أردتم حفظ بعض أرقام حسابات المستفيدين بينوك محلية في الأهلي أون لاين أو في هاتف الأهلي المصرفي ليتم الرجوع إليها عند الحاجة.
	
Yours sincerely,	مع فائق التقدير.
The National Commercial Bank	البنك الأهلي التجاري

SECTION - XI



COMPANY LOCATION MAP

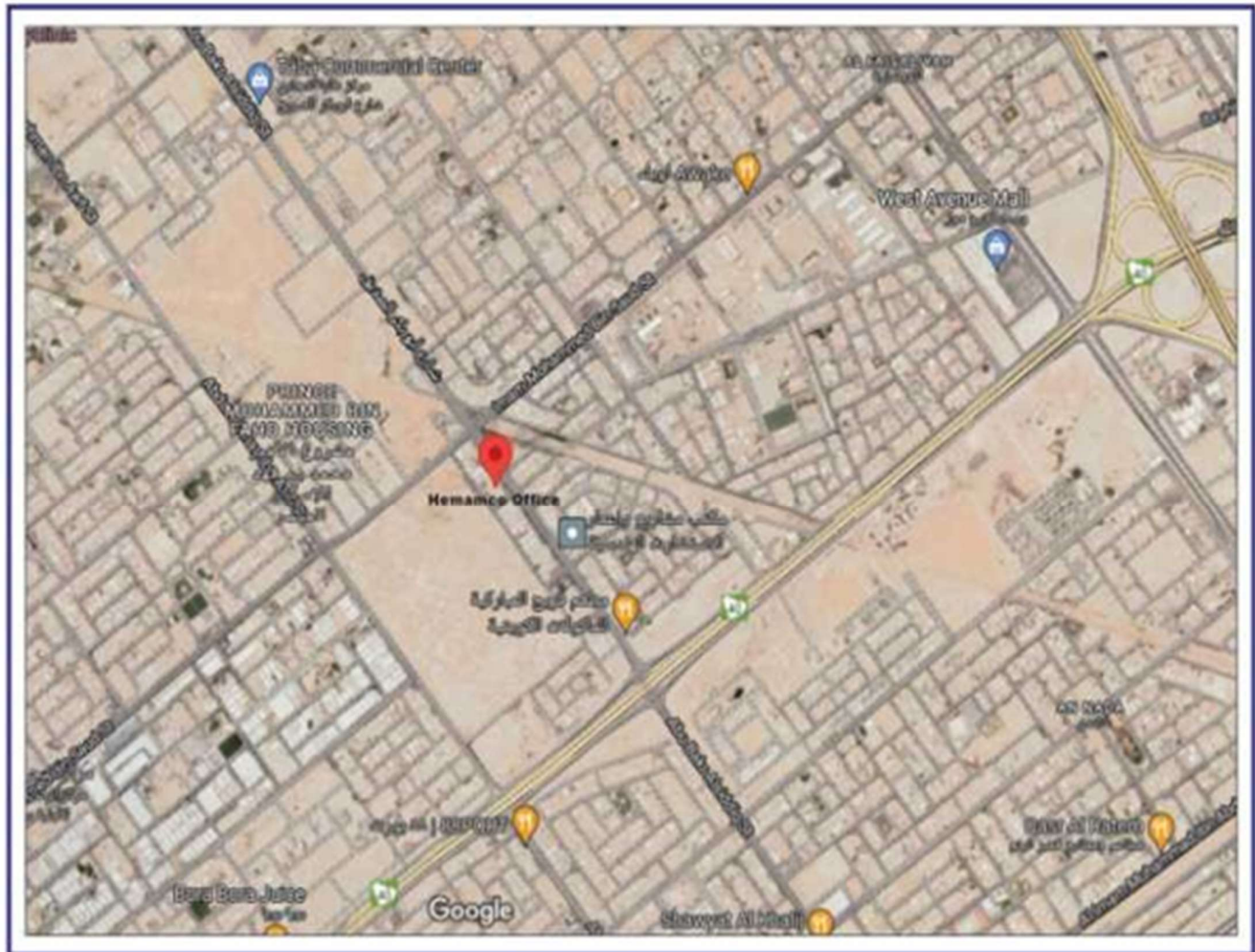
شركة همم
HEMAM CO.

Location Map

Office Location Map

GPS : 26.380857, 50.0564452

	<p>Hemam Al Ard Office Abu Bakr Alsiddiq St, Al Manar, Dammam 32273, KSA. 6°22'51.1"N 50°03'23.2"E</p>	
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SECTION - XII

PROJECTS GALLERY

شركة همم
HEMAM CO.

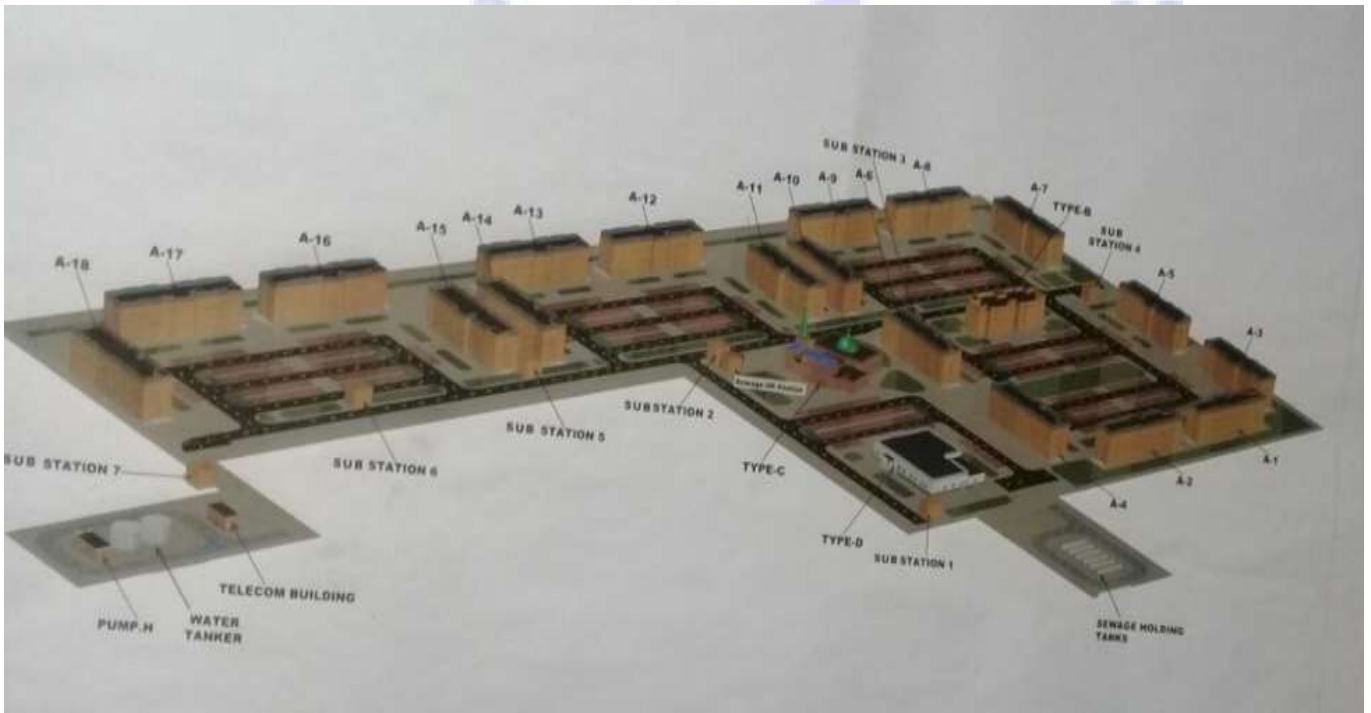
Excavation Works at Ras Al-Khair



Structural Work Ras Al-Khair



Security Guard Building Project Ras Al-khair



Manual Excavation Works at Ras Tanurah



Riviera Compound – 1 Al-Khobar Excavation, Structural & Finishing Works



Riviera Compound – 1 Al-khobar
Mechanical Work



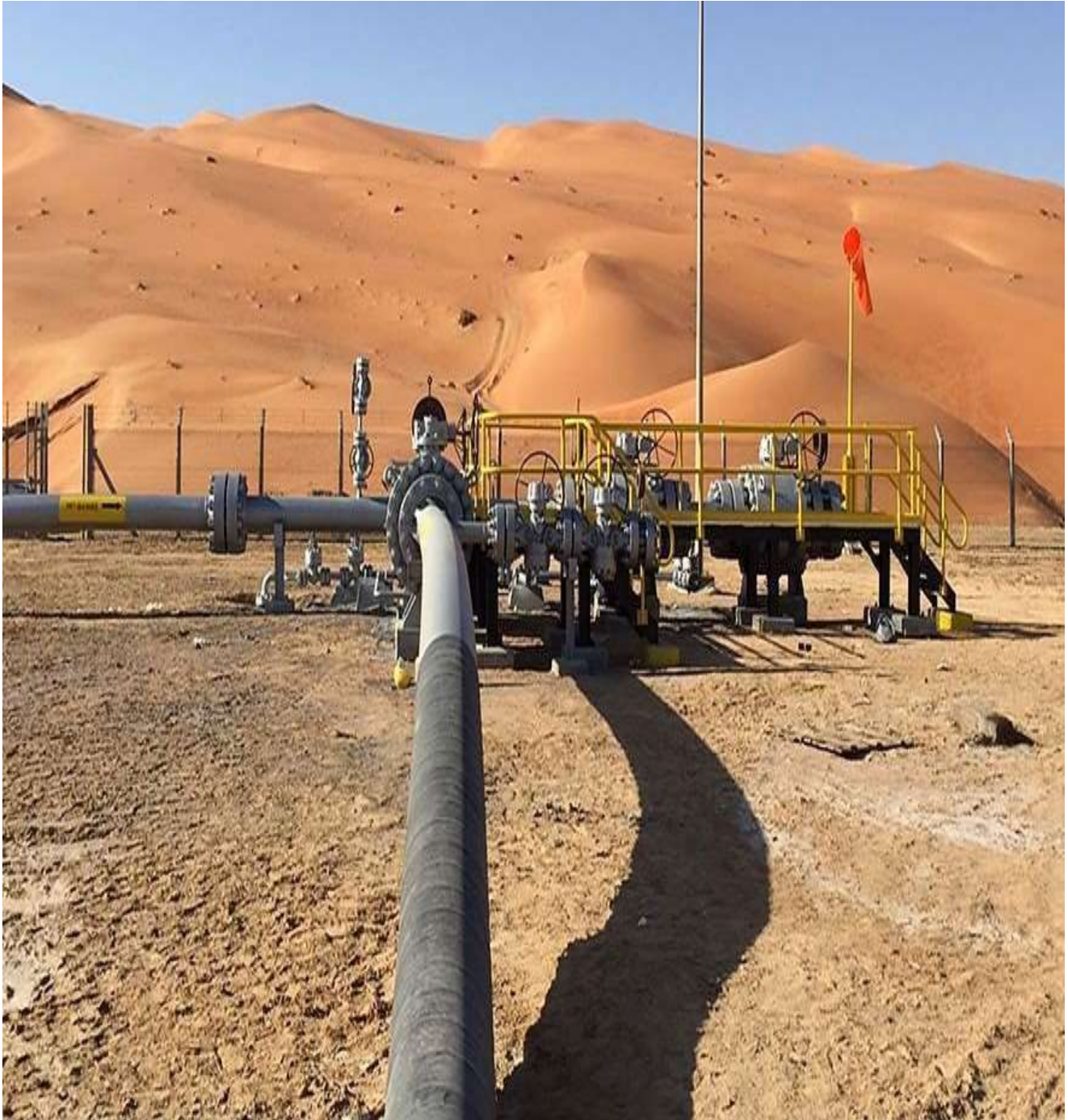
Riviera Compound – 1 Al-khobar
Mechanical Work



Steel Works



Mechanical & Piping Works



Road Works at Ras Al-khair

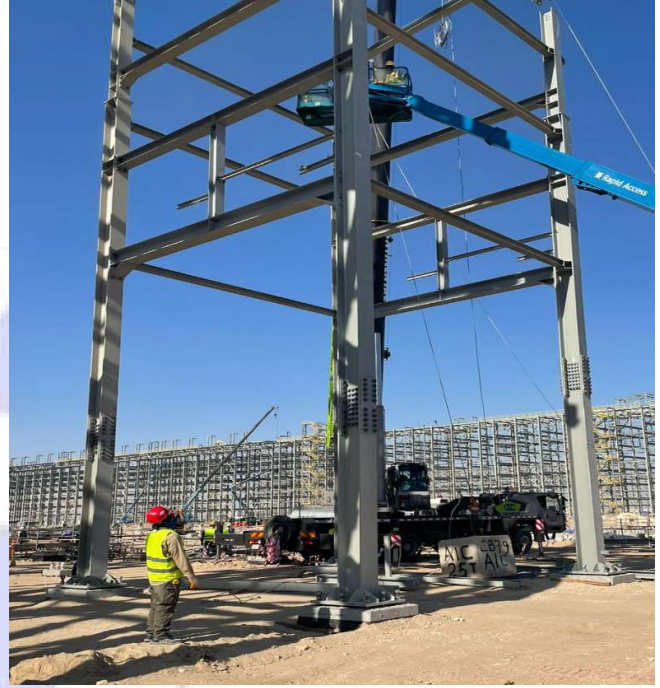


Telecommunication & Power Supply
Tower Installation works

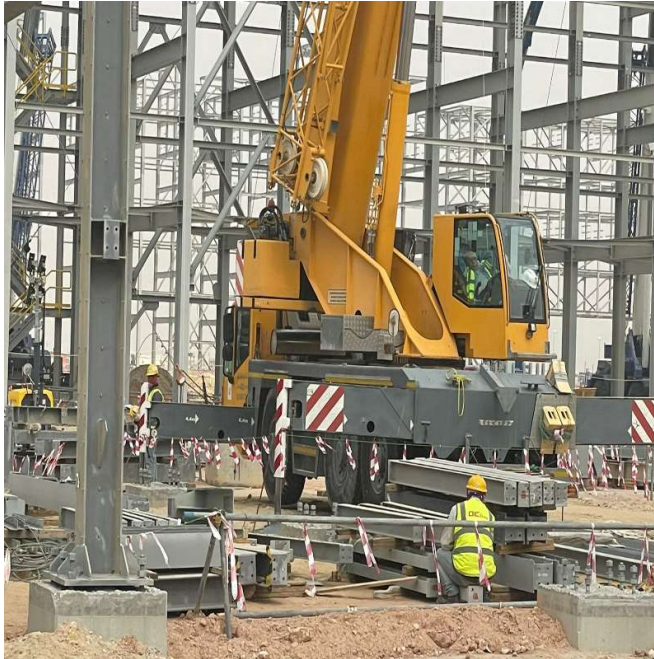




Steel Erection works (01)



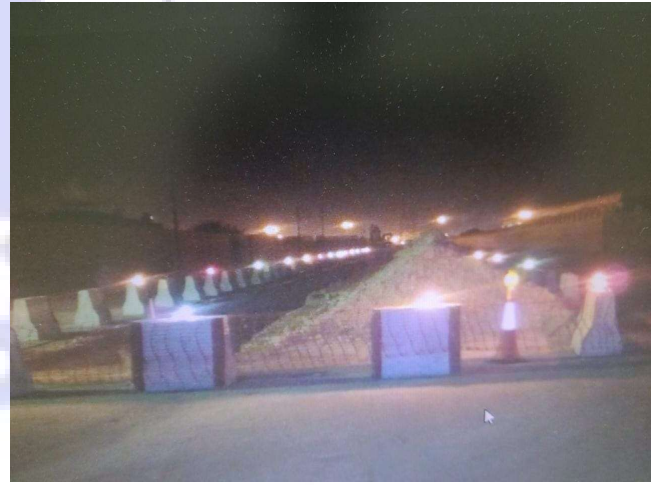
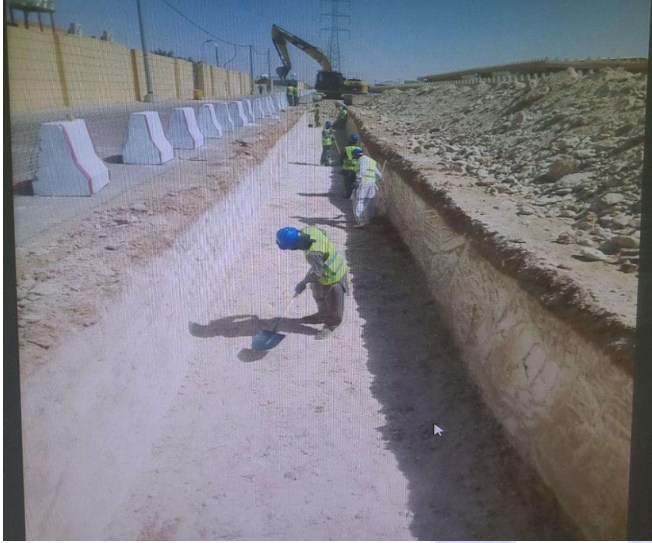
Steel Erection works (02)

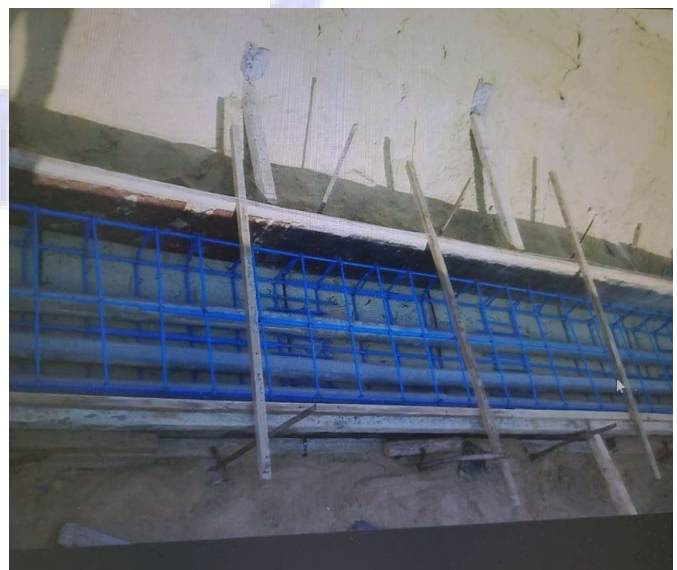


Signed Board



Civil Works and Mechanical works





Civil & Electrical Works



SECTION - XIII

ADMINISTRATION PROCEDURE

شركة همم
HEMAM CO.

Personnel & Admin Procedure

PURPOSE

This document defines the procedure established in Hemam Co. for recruitment partner selection for manpower supply services, employee performance evaluation, termination and clearance.

SCOPE

This procedure is applicable to all employees of the company recruited under Hemam Co. for administration, operations, project site or manpower supply services, excluding top management personnel.

PROCEDURE

The Company has capability to operate and successfully manage its workforce of more than 1,113 employees for various operations, and perform routine administration work on regular basis. However, those functions which have direct impact on quality of services provided by the organization are recruited through the following process:

RECRUITMENT PROCESS

(Please refer to the established process)

Initial step of Recruitment Process is manpower planning which is done by respective Department Heads and forwarded to Recruitment Division. Recruitment Division in turn gets the approval for the required positions from Business Unit Head or from GM depending upon the situation. After requisition is approved the same will be notified to Agencies abroad or local along with job descriptions, qualification and other skills requirements for that particular position. Once a position is notified, Agency has to source suitable resumes befitting job descriptions for the particular positions and send to Hemam Co. for review. On receipt of shortlisted resumes from Agency, it will be sent to respective Department Heads for review and shortlisting. After shortlisting by Hemam Co., the list of shortlisted candidates will be notified to Agencies for lining up the candidates for interview. After getting confirmation from Hemam Co., agency will arrange interview (Telephonic, Video Conference or Face-to-Face depending upon the situation). If face-to-face interview is needed then our representative will arrange for local transport, interview venue, etc. Once interview is over, selected candidates will be given offer letters with details such as salary, remuneration, post offered etc. Candidates are supposed to sign duplicate copy of the offer letter as a token of their acceptance and return to us. After getting confirmation from Hemam Co. regarding the selected candidates, Agency with arrange their mobilization plans.

Agent will start processing medical, visas, etc. of selected candidates. After visas are stamped, Company has to provide PTA (Pre-paid Travel Advice) to enable the selected candidate to travel to the Kingdom for our assignment and candidates coming from source country will be picked up from Airport and report to Admin. Department on the very first working day of their arrival. Admin. Dept. then completes personnel formalities such as fulfilling Government regulations and signing of employment contract between the Company's TOP MANAGEMENT and EMPLOYEE, in conformity with Job Offer letter. The candidate will be on probation for 90 days and such probationers' performance will be assessed and reported by the Direct Supervisor/Department Head to the HR Department, before granting the regular employee status.

RECRUITMENT AGENCY

(Please refer to established process)

The HR Department regularly seeks qualified Manpower recruitment parties overseas to meet the growing demand & induct quality manpower to enable Manpower Supply Division to continuously improve the services it provides. Hemam Co. deals with reputable Government Services (respective country) approved manpower recruitment partners overseas. Both Hemam Co. and Agency will have to sign a mutually agreed contract mentioning all terms and conditions.

EMPLOYEE PERFORMANCE EVALUATION

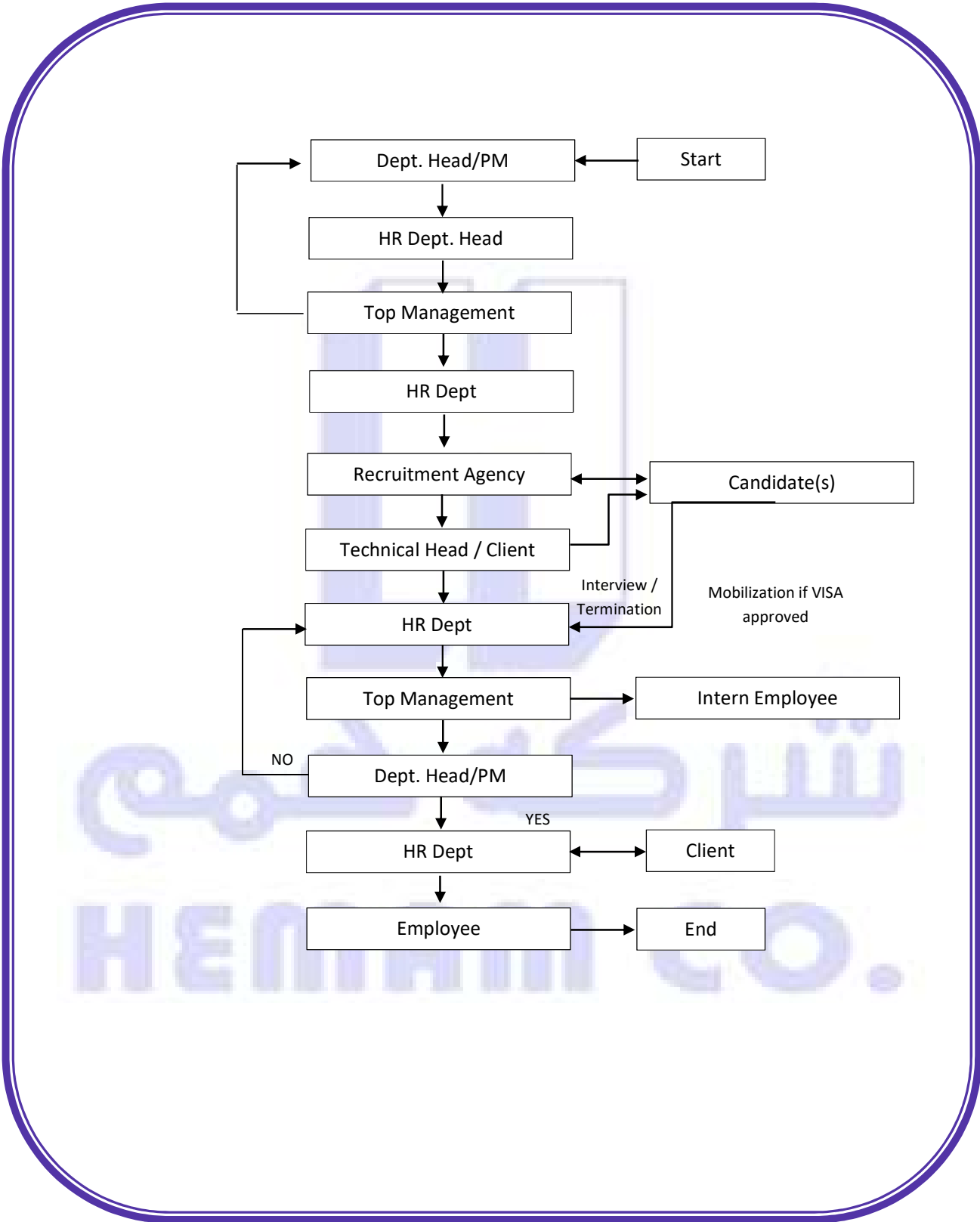
All employees have to undergo the performance evaluation once a year while a probationer (newly recruited) has to undergo the same on completion of (3) three months. Employees will be assessed on key performance index parameters laid down for respective positions. Immediate/Direct supervisor will be the reviewer/evaluator for his subordinates. HR Department / Department Head shall ensure free and fair evaluation on each case. Training needs, counseling, mentoring etc. will be identified during performance evaluation and same will be provided to whom it is recommended by Performance Evaluator/Reviewer. High performance will be rewarded suitably either monetary or promotion or both.

Based on appraisal report, employee shall be provided necessary training if required, as per established training procedure.

All performance evaluation/progression/termination and/or adjustment in the present work shall be approved by Top Management. All records of performance evaluation and other personal records of employee is maintained by the HR Department.

HR RECRUITMENT PROCESS

- A. Personnel requisition by dept.
- B. HR Dept. Seeks top management approval to proceed with recruitment
- C. HR. Dept. forwards requisition to approved recruitment agencies
- D. Recruitment agencies forward relevant candidate profile to Hemam Co. for approval
- E. Technical head conducts interview with relevant candidates for short listing
- F. Client screening of candidates
- G. Interview assessment form
- H. Offer appointment/offer letter negotiation with selected candidate as per HR policy
- I. HR rejects unsuitable candidate
- J. Mobilize selected candidate for assignment
- K. Hemam Co. contract signed between top management & employee
- L. Request for ID card
- M. Employee evaluation by dept. Head/Client
- N. Report employee's suitability / non-suitability
- O. Probation Period qualification report
- P. Permanent employee



SECTION - XIV

QUALITY CONTROL POLICY

شركة همم
HEMAM CO.

HEMAM CO. QUALITY CONTROL POLICY

We **Hemam Company** is obliged to provide consistent quality of work performance that meets acceptable level of quality standards continued in this Quality Control Plan. Quality herewith mentioned is confirmed to the Contract Requirement and Specification in all matter.

The Quality Control Program was established to ensure that all activities are performed under strict conformance with the approved construction drawing and all applicable standards and requirement of the Specifications.

The Quality Control System manager along with his team have overall responsibility to maintain the set Quality Control Program to ensure that all activities of construction are going as per contract requirements. The Quality Control Department in consent with the Project Manager is fully authorized to stop any work activity that is not in compliance with contract specification requirements. Any disputes of conflicts shall be resolved by Project Manager with manual discussion with Quality Control Manager.

This Quality Control Program is bound to all personnel of **Hemam Company** and shall be implemented with alteration of deviation.

MR. AHMED MOHAMED SALEH AL-GAREA

General Manager
Hemam Company

SECTION - XV

SAFETY POLICY

شركة همم
HEMAM CO.

HEMAM COMPANY SAFETY POLICY

The **Hemam Company** Loss Prevention Program is based on the premise that every employee is entitled to a safe and healthy work environment. Our Loss Prevention Program is designed specifically for the protection of our employees and visitors. Management and all employees are directed to make safety and loss prevention a top priority.

The goals we have set for our Loss Prevention Program are achieved through a cooperative effort among all employees and management. Safe work habits and the awareness and knowledge of all safety rules and policies are a condition of employment at Hemam Company. All employees are required to attend training sessions to become familiar with rules and policies and to abide by them. These rules and policies will be enforced just as any other company policy. Failure to comply can result in reprimand, suspension or employment termination.

All employees are encouraged to make suggestions that will assist in maintaining safe work conditions and should bring these suggestions to their supervisor's attention. It is through our joint participation that accidents can be prevented, but only you can make safe work practices a habit.

Hemam Company is committed to providing you with a safe place to work. We require your assistance and participation in keeping it that way. We will never ask you to commit an unsafe act or violate a safety rule. We expect the same from you.

"Hemam Co. is committed to providing its employees with a safe and healthy working environment. To achieve this environment, the company has established the following goals, objectives and tactics:"

Goals:

1. Annually reduce employee accidents and injuries until they stand at or near zero.
2. Help develop safe work habits and attitudes among employees.
3. Provide a channel of communication between employees and management.

Objectives:

1. Establish a Loss Prevention Program that will reduce the number of injuries and accidents to a Minimum, not merely keeping with, but surpassing the best experience of other operations similar to ours.

Tactics:

1. Review past injuries quarterly for trends and causes of accidents.
2. Review our Loss Prevention Program annually to meet the current safety needs of the company.
3. Provide supervisors and employees with safety training.

MR. AHMED MOHAMED SALEH AL-GAREA

General Manager

Hemam Company

THANK YOU SO MUCH

شركة همم
HEMAM CO.